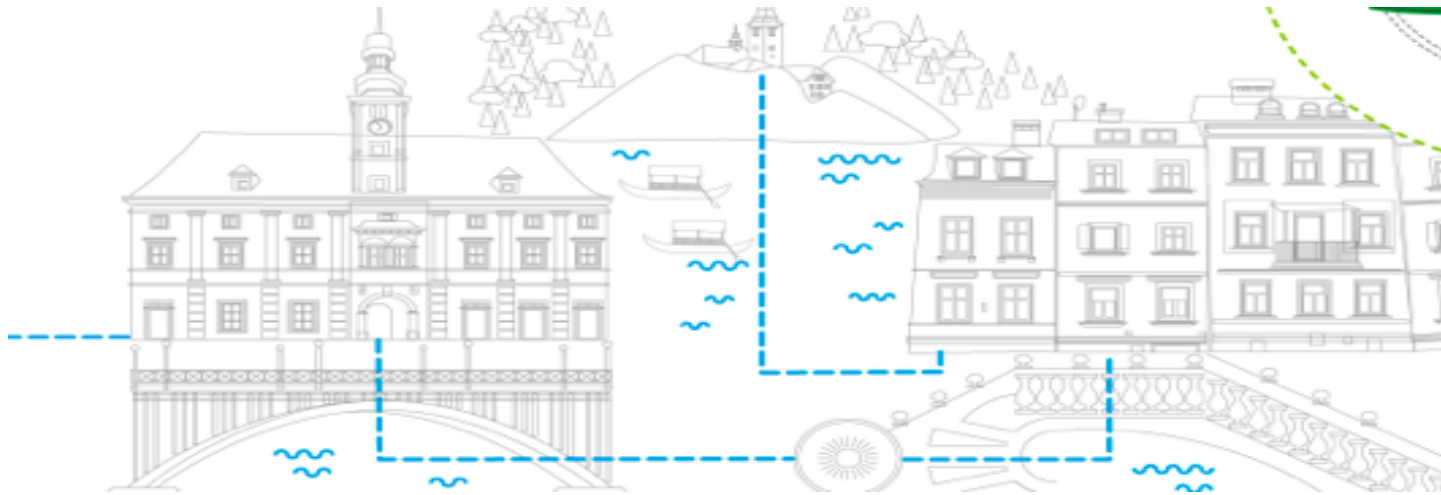


Talent for 4th industrial revolution

Slovenia as a talent hub



Prosperity | Competitiveness | Talent

dr. Andreja Kodrin

strategist & founder of collaboration platform Challenge:Future

Resilience Management

People

People

People



Innovation, competitiveness, growth...



Capital and existence of Talent



Foto: ChallengeFuture & Google Images

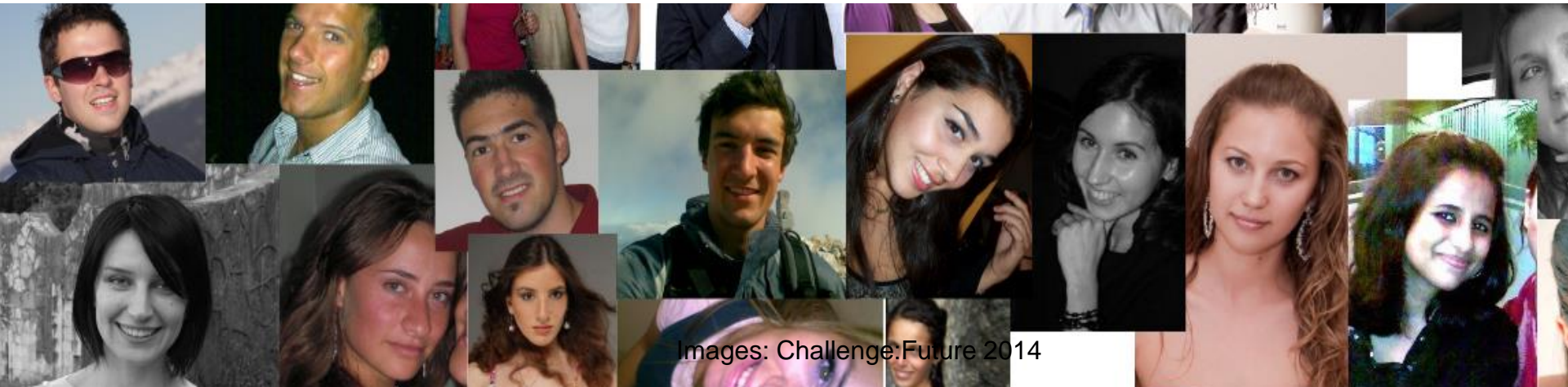
USA in past 50 years:

Start – ups increased for 10x
from 10 million on 100 million annually

The war for Talent



36% of employers worldwide facing difficulties in 2015 in finding talent (WEF 2016)



The war for Talent – power shifts

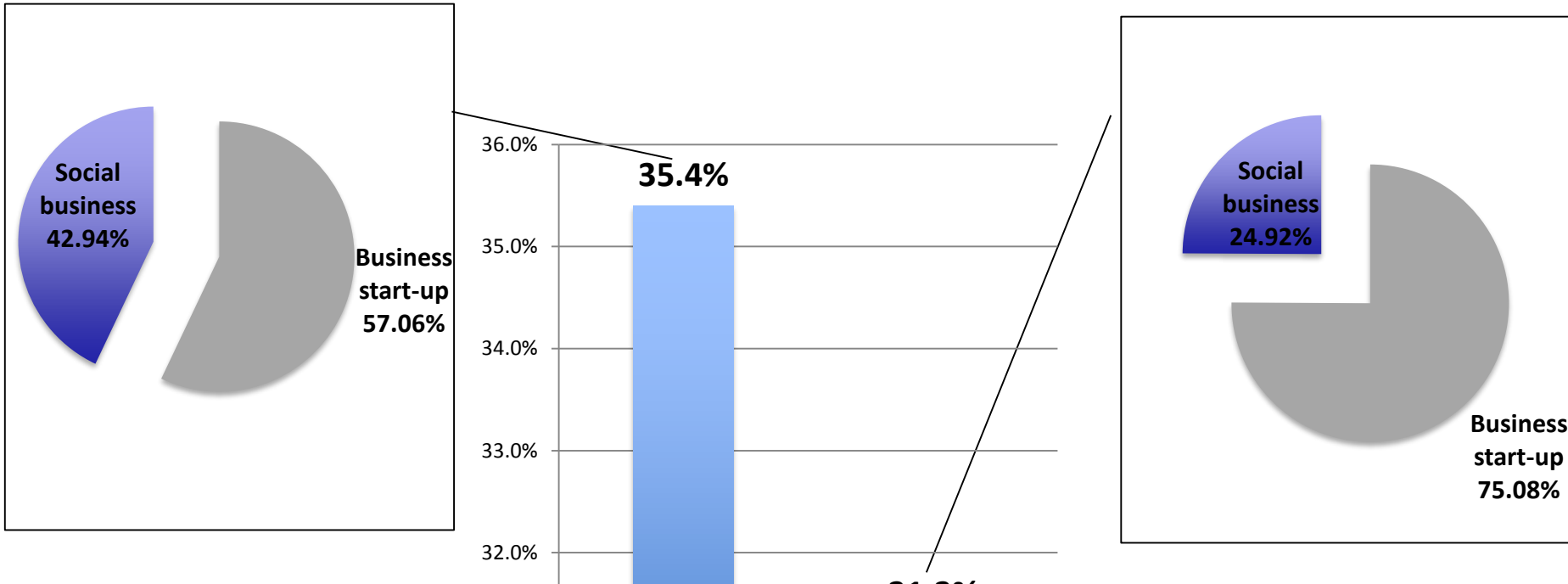


New geostrategic hubs for **Talent**



Images: Khanna (2016)

War for Talent

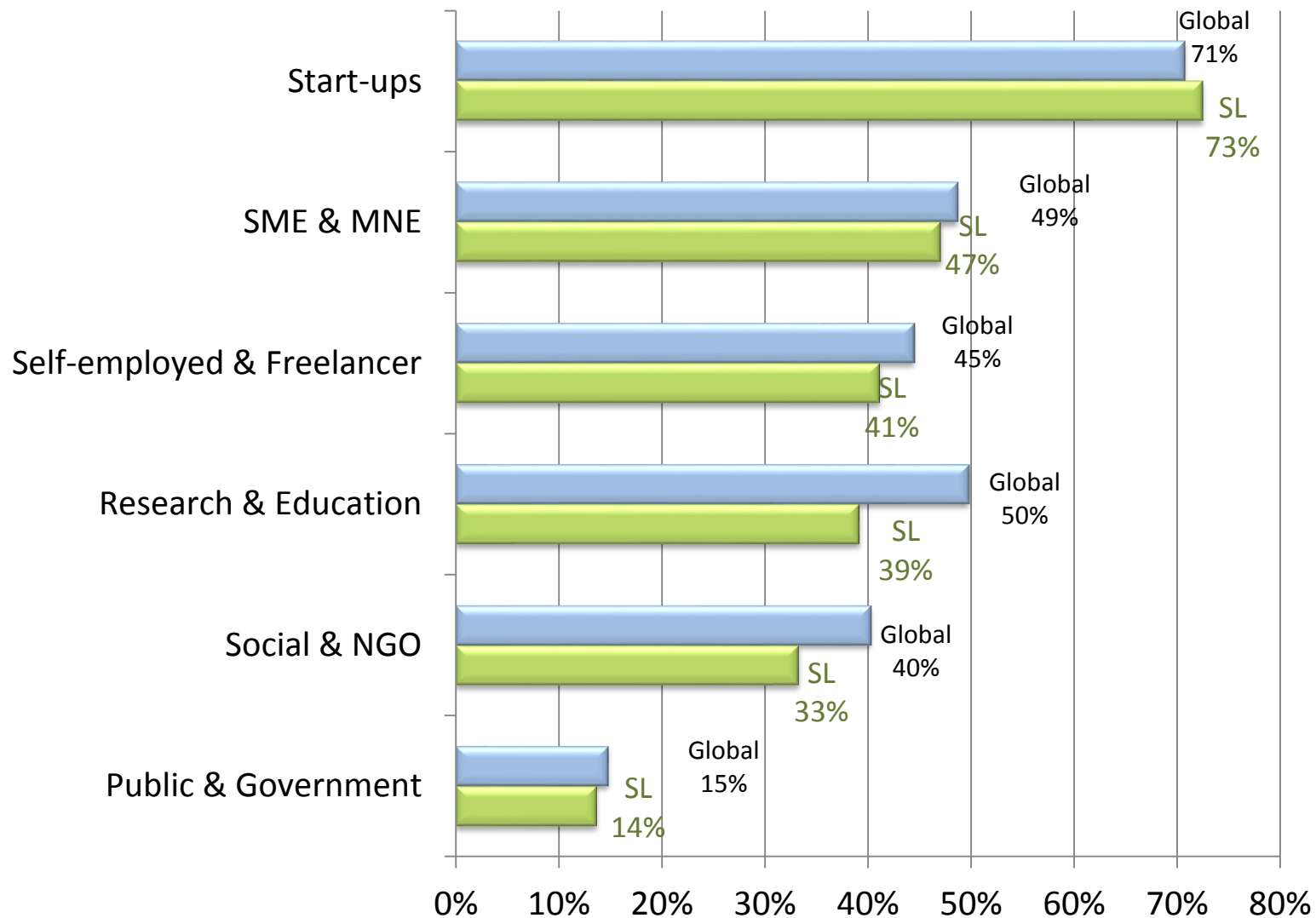


Youth is launching Main street
not Wall street

Global

SI

Talent's new priorities



"Hidden" Talent



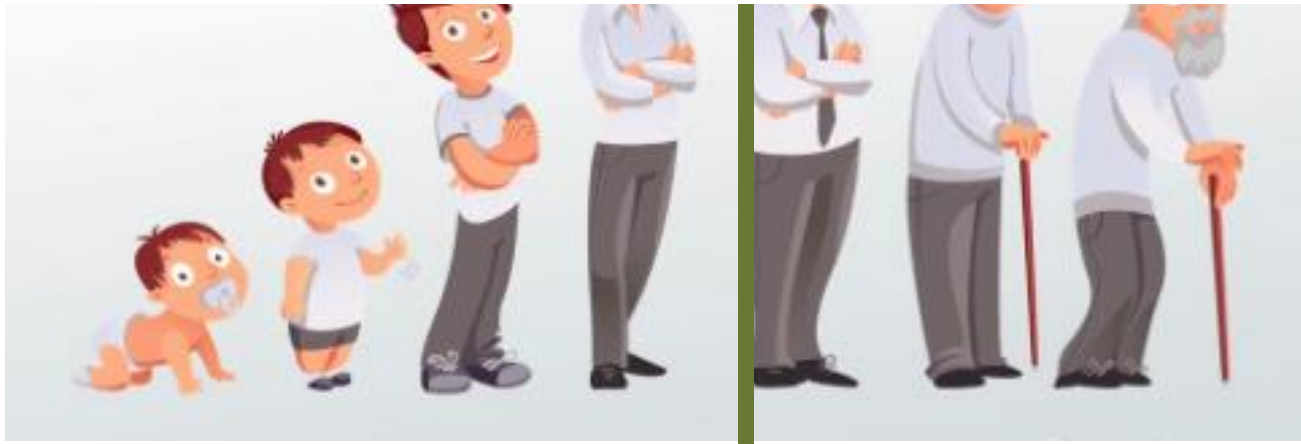
Unused half of **Talent**



New “Hidden” Talent



Life-long learning of Talent



Education/skill gap



Youth unemployment

- ✧ Big youth unemployment, still 20,7% in EU 28
- ✧ In October 2016, 4.169 million young persons (under 25) were unemployed in the EU-28
- ✧ While half of today's professions could be automatable by 2025

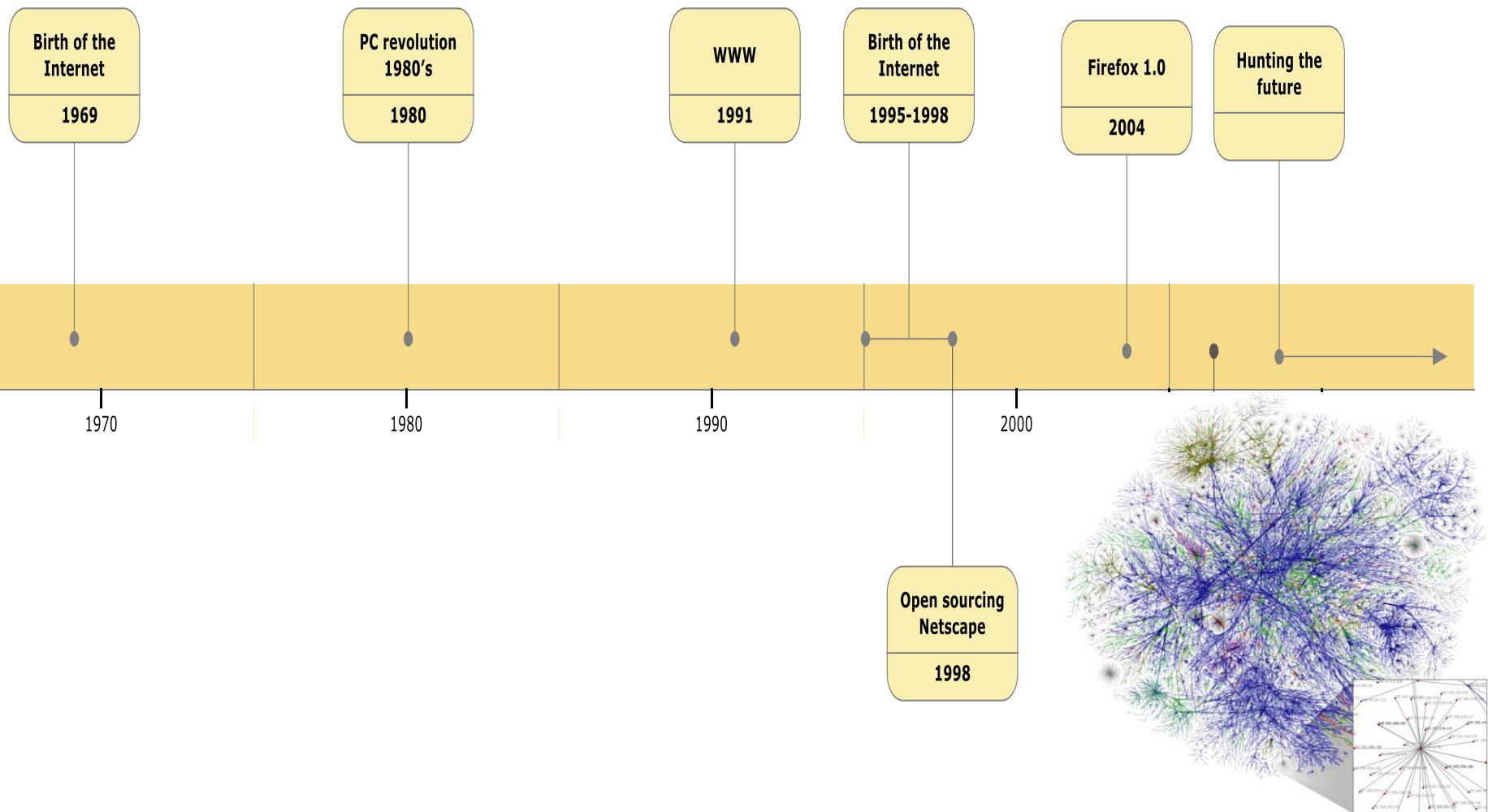
4th industrial revolution



Less likely availability of **Capital**
than existence of **Talent**



Has Slovenia potential to be a talent hub?



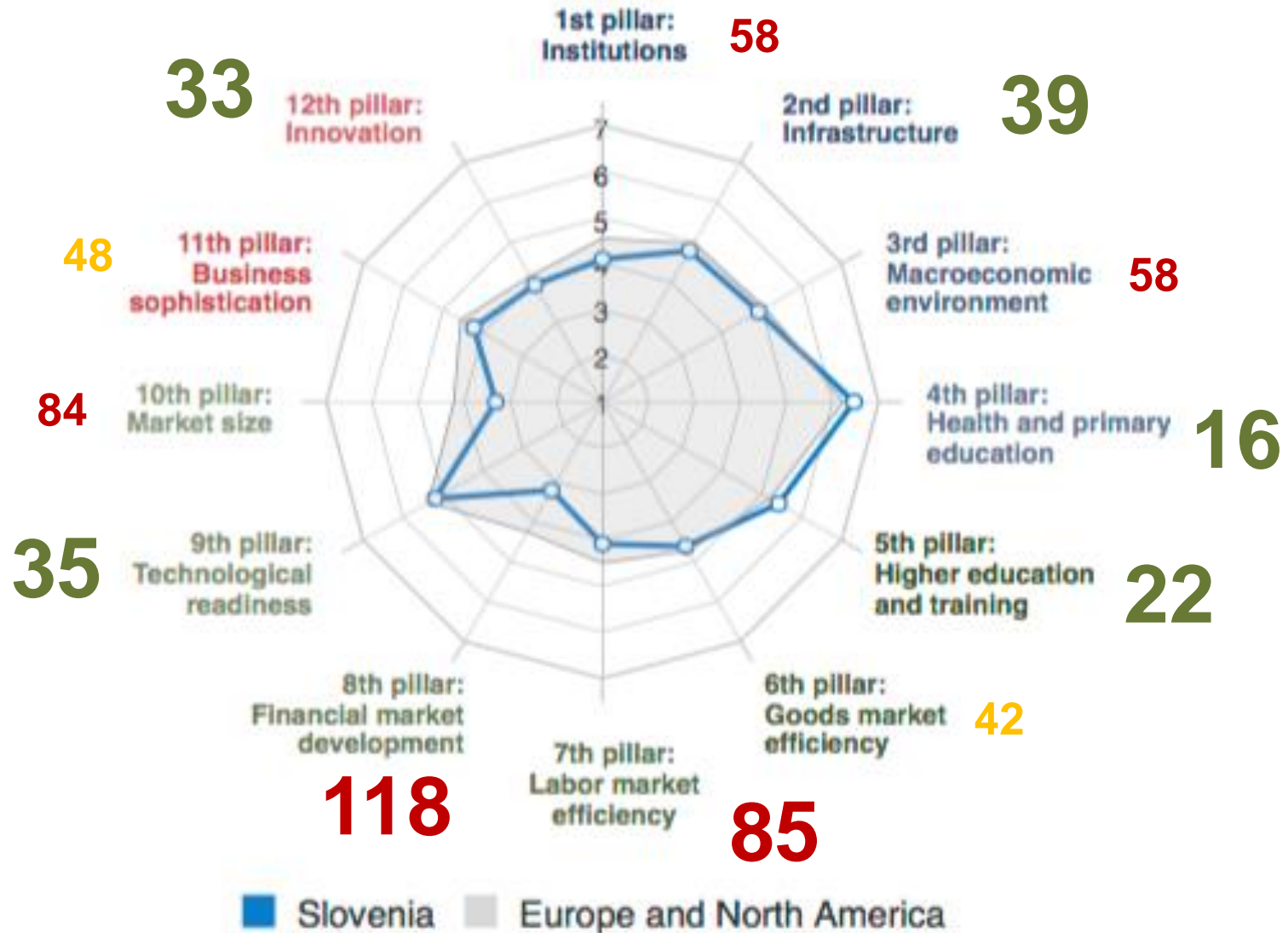
Source: Wikipedia

Digital capacities of top 50 countries

HOW COUNTRIES SCORED ACROSS FOUR FACTORS ON THE DIGITAL EVOLUTION INDEX (OUT OF 100)



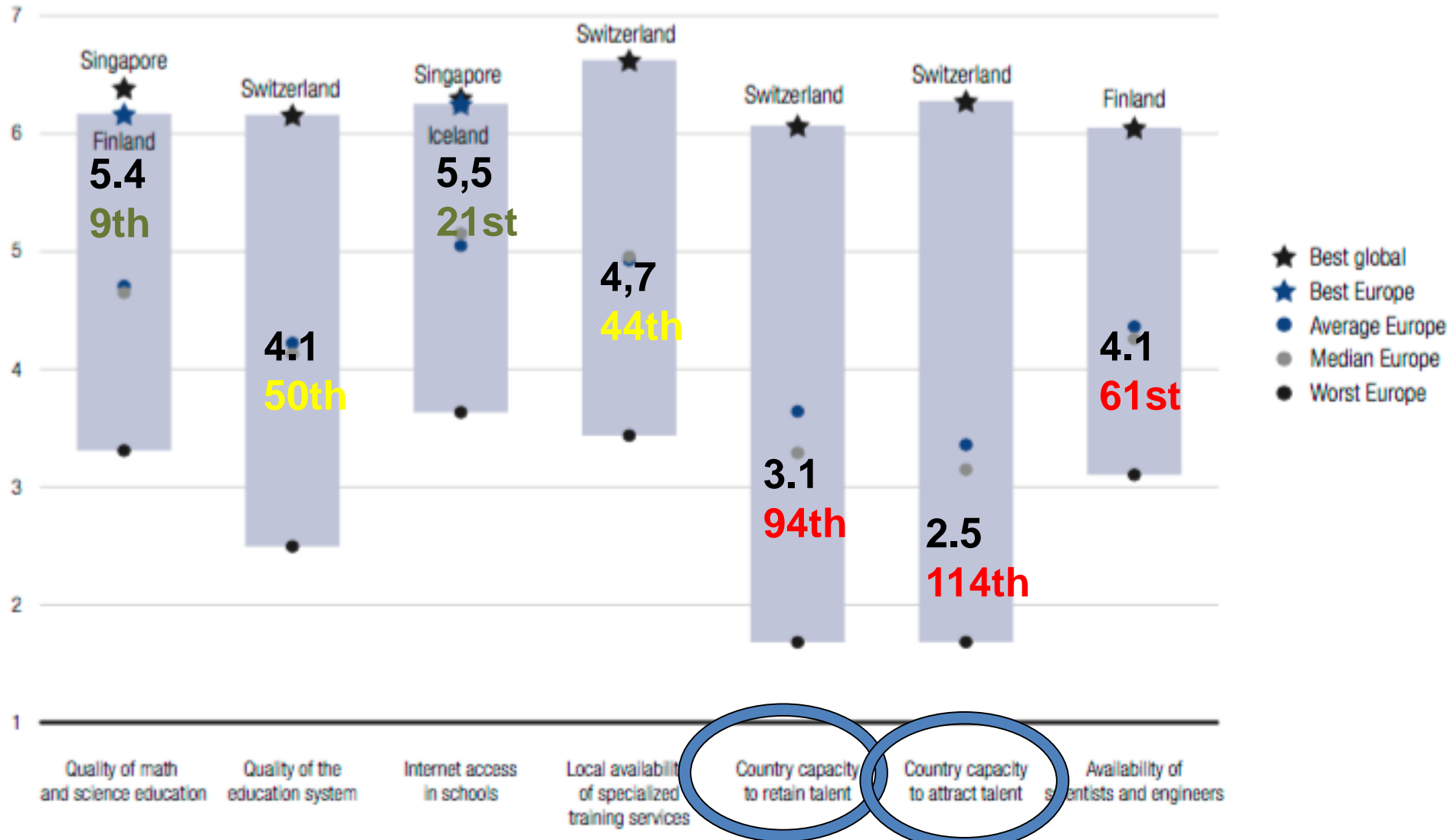
Global Competitiveness performance review 2016/17



Source: The Global Competitiveness report 2016/17, p 322

Human Capital Index – WEF

7 indicators, score (1-7) for Slovenia and Europe



Source: The global competitiveness report 2016/17, p.13, p 323, authors analyses

Environmental Performance Index 2016

1.  Finland 90.68
2.  Iceland 90.51
3.  Sweden 90.43
4.  Denmark 89.21
5.  Slovenia 88.98
6.  Spain 88.91
7.  Portugal 88.63
8.  Estonia 88.59
9.  Malta 88.48
10.  France 88.20
11.  New Zealand 88.00

The World's safest countries

Rank	Country	Global Peace Index
1	Iceland	1.192
2	Denmark	1.246
3	Austria	1.278
4	New Zealand	1.287
5	Portugal	1.356
6	Czech Republic	1.360
7	Switzerland	1.370
8	Canada	1.388
9	Japan	1.395
10	Slovenia	1.408
11	Finland	1.429
12	Ireland	1.433
13	Bhutan	1.445
14	Sweden	1.610
15	Australia	1.465

Source: The Institute for Economics and Peace (IEP)

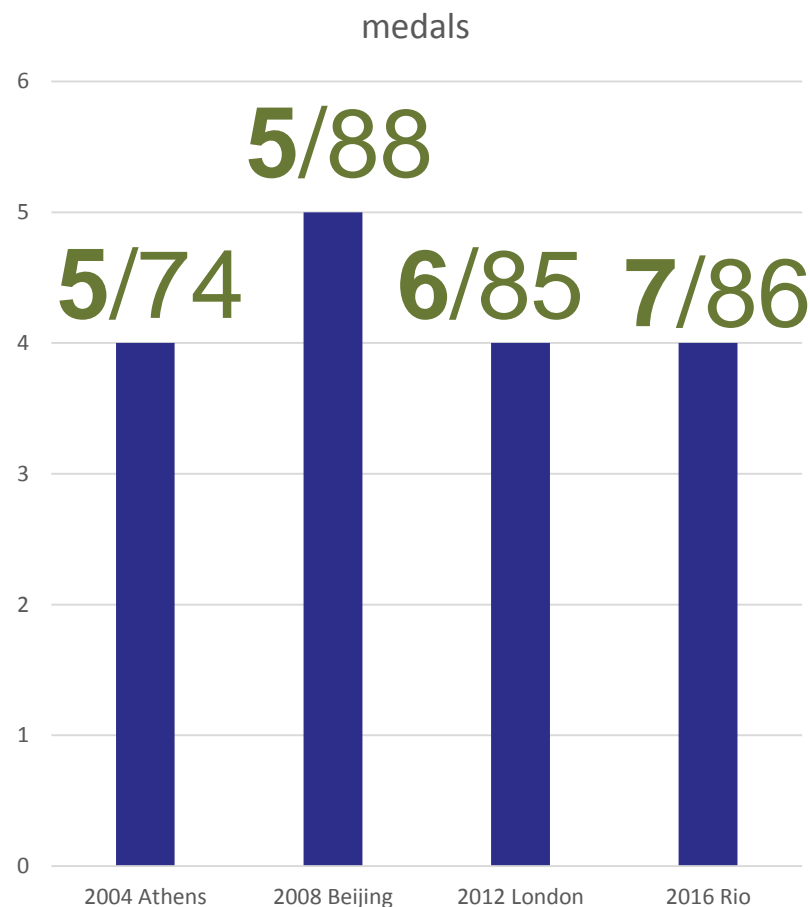
The countries with the best English speakers

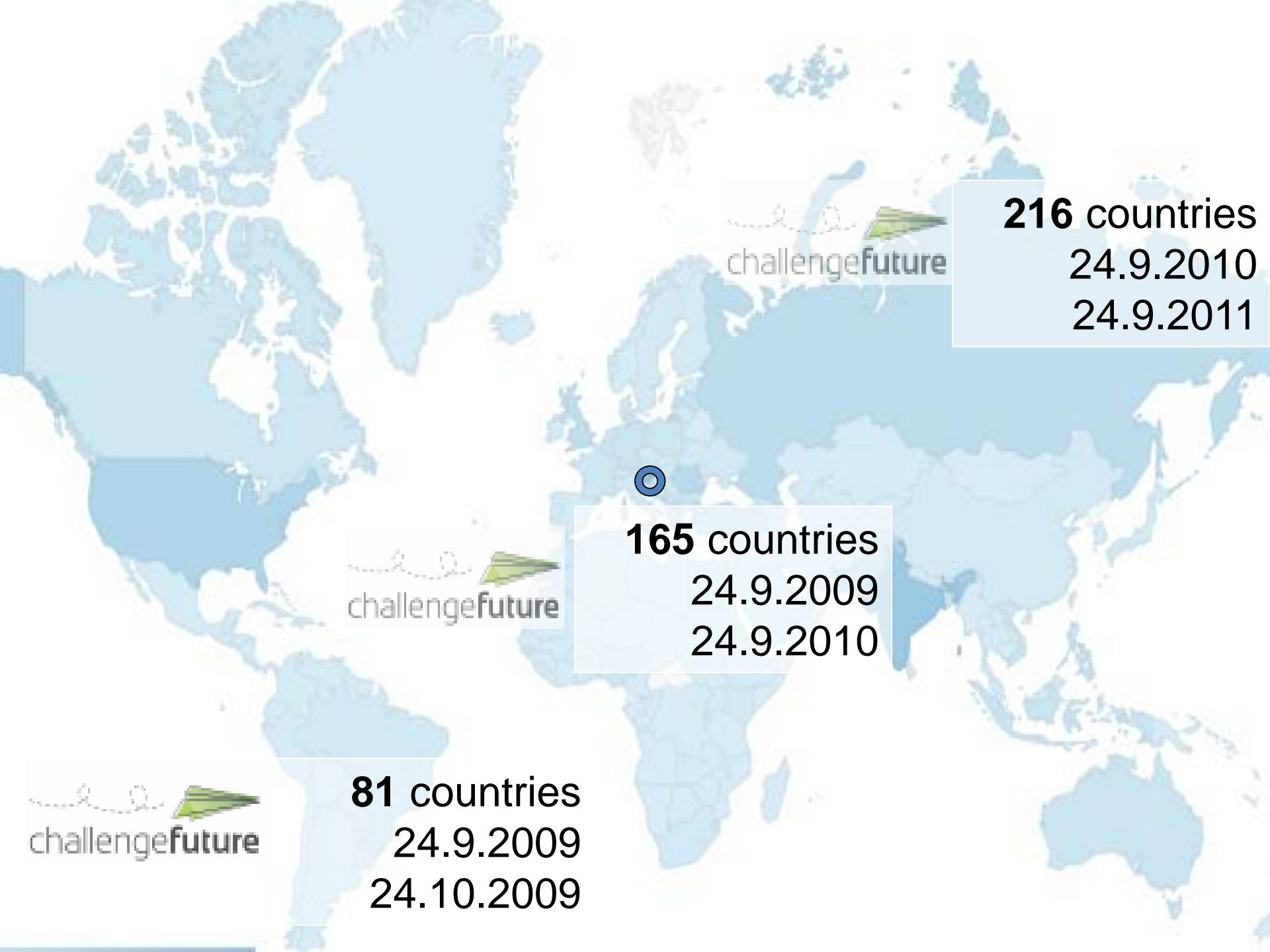


English language proficiency by country in 2015

Olympic games – medals per capita

	Soči 2014			OIM/pc
1	Norway	26	5,005,700	192,526
2	Slovenia	8	2,057,540	257,192
3	Austria	17	8,452,833	497,223
4	Latvia	4	2,070,371	517,592
5	Sweden	15	9,490,683	632,712
6	Netherlands	24	16,731,770	697,157
7	Switzerland	11	7,870,100	715,463
8	Finland	5	5,407,040	1,081,408
9	Czech Republic	8	10,504,203	1,313,025
10	Canada	25	34,771,400	1,390,856
11	Belarus	6	9,461,400	1,576,900
12	Croatia	1	4,290,612	4,290,612
13	Germany	19	81,831,000	4,306,894
14	Russian Fed.	33	143,500,000	4,348,484
15	France	15	65,350,000	4,356,666
16	Slovakia	1	5,445,324	5,445,324
17	South Korea	8	48,580,000	6,072,500
18	Poland	6	38,501,000	6,416,833
19	Italy	8	60,776,531	7,597,066
20	Australia	3	22,880,619	7,626,873
21	United States	28	313,382,000	11,192,214
22	Great Britain	4	62,262,000	15,565,500
23	Japan	8	127,650,000	15,956,250
24	Kazakhstan	1	16,718,000	16,718,000
25	Ukraine	2	45,644,419	22,822,209
26	China	9	1,347,350,000	149,705,555





216 countries
24.9.2010
24.9.2011

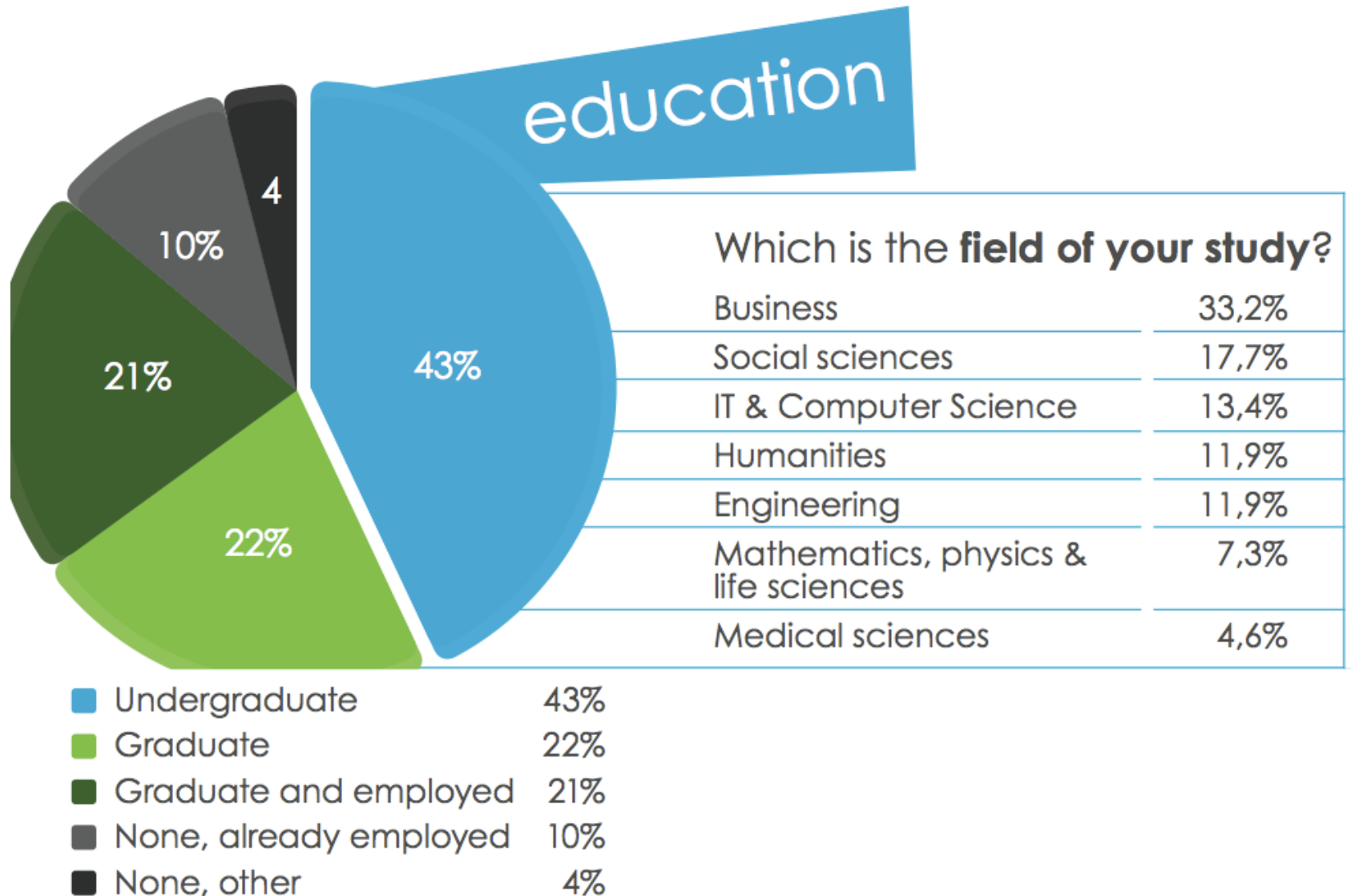


165 countries
24.9.2009
24.9.2010



81 countries
24.9.2009
24.10.2009

challenge**future** community profile



challenge **future** change



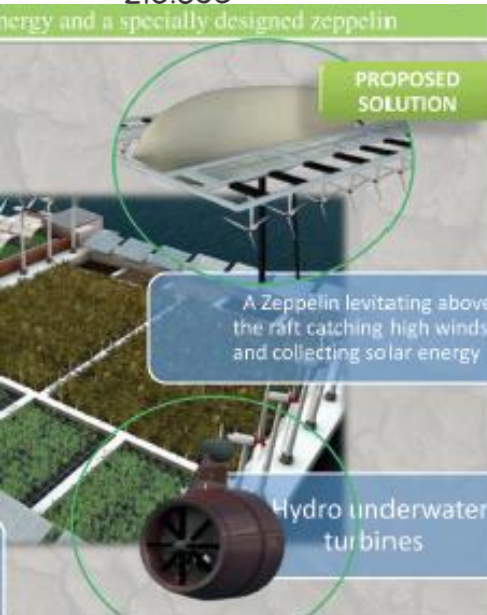
In partnership with Dr. Dutt Project, we are changing lives of 500 kids



the first **SL²** in Singapore

www.sl2square.org

[f](#) sl2square



semi-outdoor tinkering lab!

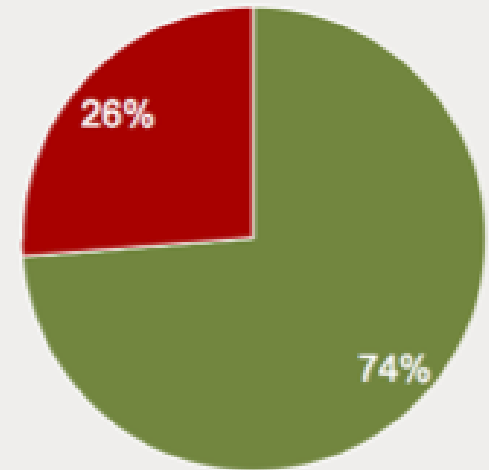


e to prepare the local community for
ood innovation & expand to other regions

BI - TABLE UNIT



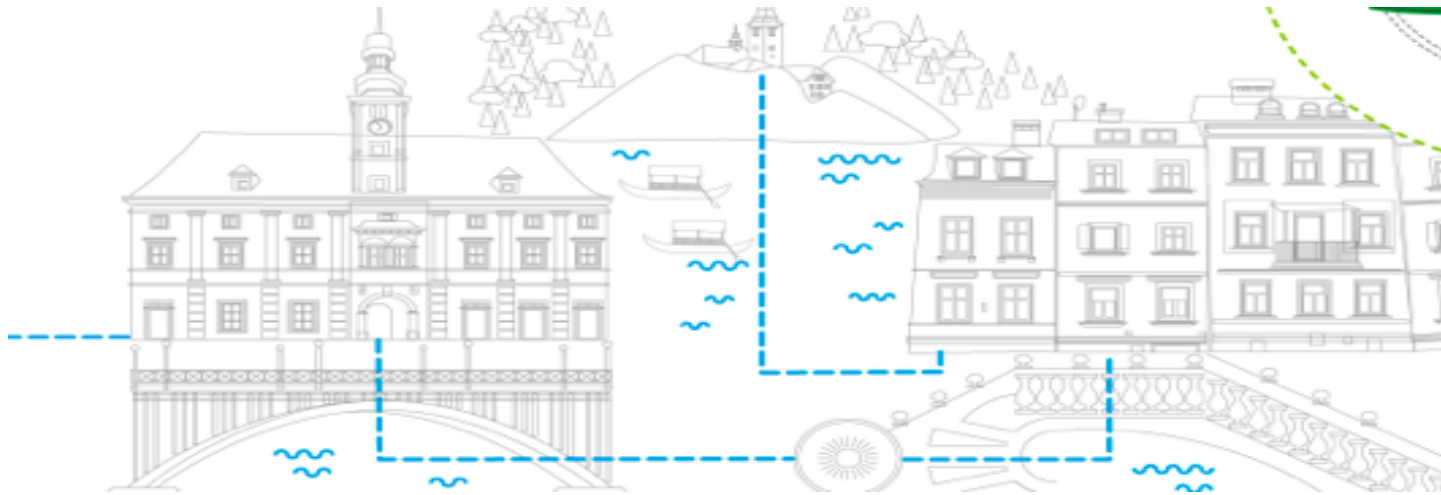
Do you see yourself working in Slovenia?



Yes No

Talent for 4th industrial revolution

Slovenia as a talent hub



Prosperity | Competitiveness | Talent

dr. Andreja Kodrin

strategist & founder of collaboration platform Challenge:Future